



**CITY OF
NORCO**
HORSETOWN USA

**CITY OF NORCO
MANAGEMENT
HOURLY SALARY RATES**

EFFECTIVE 06/22/2024; UPDATED: 08/15/2024

Classification/Position Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
City Clerk/Assistant to City Manager	M55	\$ 62.8456	\$ 64.4167	\$ 66.0272	\$ 67.6778	\$ 69.3698	\$ 71.1040	\$ 72.8816	\$ 74.7037	\$ 76.5713	\$ 78.4856
City Manager	M80	\$ 112.7204	\$ 119.4250	\$ 122.4107	\$ 125.4709	\$ 128.6077	\$ 131.8229	\$ 135.1185	\$ 138.4964	\$ 141.9589	\$ 145.5078
Director of Community Development	M64	\$ 78.4856	\$ 80.4477	\$ 82.4589	\$ 84.5204	\$ 86.6334	\$ 88.7992	\$ 91.0192	\$ 93.2947	\$ 95.6270	\$ 98.0177
Director of Community Services	M64	\$ 78.4856	\$ 80.4477	\$ 82.4589	\$ 84.5204	\$ 86.6334	\$ 88.7992	\$ 91.0192	\$ 93.2947	\$ 95.6270	\$ 98.0177
Director of Facilities and Maintenance	M64	\$ 78.4856	\$ 80.4477	\$ 82.4589	\$ 84.5204	\$ 86.6334	\$ 88.7992	\$ 91.0192	\$ 93.2947	\$ 95.6270	\$ 98.0177
Director of Finance	M64	\$ 78.4856	\$ 80.4477	\$ 82.4589	\$ 84.5204	\$ 86.6334	\$ 88.7992	\$ 91.0192	\$ 93.2947	\$ 95.6270	\$ 98.0177
Director of Public Works	M69	\$ 88.7992	\$ 91.0192	\$ 93.2947	\$ 95.6270	\$ 98.0177	\$ 100.4681	\$ 102.9798	\$ 105.5543	\$ 108.1932	\$ 110.8980

Effective 06/22/2024, PER Resolution 2023-45, approved 07/19/2023

Updated 08/15/2024, Update to Step 1 of City Manager only.



**CITY OF
NORCO**
HORSETOWN USA

**CITY OF NORCO
MANAGEMENT
ANNUAL SALARY RANGES
EFFECTIVE 06/22/2024; UPDATED: 08/15//2024**

Classification/Position Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
City Clerk/Assistant to City Manager	M55	\$ 117,647	\$ 120,588	\$ 123,603	\$ 126,693	\$ 129,860	\$ 133,107	\$ 136,434	\$ 139,845	\$ 143,341	\$ 146,925
City Manager	M80	\$ 211,013	\$ 223,564	\$ 229,153	\$ 234,882	\$ 240,754	\$ 246,772	\$ 252,942	\$ 259,265	\$ 265,747	\$ 272,391
Director of Community Development	M64	\$ 146,925	\$ 150,598	\$ 154,363	\$ 158,222	\$ 162,178	\$ 166,232	\$ 170,388	\$ 174,648	\$ 179,014	\$ 183,489
Director of Community Services	M64	\$ 146,925	\$ 150,598	\$ 154,363	\$ 158,222	\$ 162,178	\$ 166,232	\$ 170,388	\$ 174,648	\$ 179,014	\$ 183,489
Director of Facilities and Maintenance	M64	\$ 146,925	\$ 150,598	\$ 154,363	\$ 158,222	\$ 162,178	\$ 166,232	\$ 170,388	\$ 174,648	\$ 179,014	\$ 183,489
Director of Finance	M64	\$ 146,925	\$ 150,598	\$ 154,363	\$ 158,222	\$ 162,178	\$ 166,232	\$ 170,388	\$ 174,648	\$ 179,014	\$ 183,489
Director of Public Works	M69	\$ 166,232	\$ 170,388	\$ 174,648	\$ 179,014	\$ 183,489	\$ 188,076	\$ 192,778	\$ 197,598	\$ 202,538	\$ 207,601

Effective 06/22/2024, PER Resolution 2023-45, approved 07/19/2023

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